

Water & Waste Management Policy Statement

Hargreaves Services plc and its subsidiaries (the Group) recognises the importance and impact of reducing and controlling its water usage, alongside the management and minimisation of wastes arising from the Group's activities.

The subsidiaries covered by this policy statement include but are not limited to: Hargreaves Industrial Services Limited; Hargreaves (UK) Limited; Blackwell Earthmoving Limited; Hargreaves (UK) Services Limited; S&B Utilities Limited; C.A Blackwell (Contracts) Limited; Hargreaves Land Limited; Hargreaves Waste Management Services Limited; Hargreaves Trading Limited; Hargreaves Industrial Services (HK) Limited; Hargreaves Power Services (HK) Limited; Access Services (HK) Limited; Hargreaves Services South Africa (Pty) Limited; and Hargreaves Industrial Services Sdn Bhd.

The Group understands that water is a precious natural resource that must be utilised efficiently and its consumption monitored and managed. The Group harvests rainwater where possible as part of its strategies to reduce water consumption. We also recognise the cost reduction opportunities linked with these activities.

The Group views sustainable waste management as a business opportunity, driving it to develop more efficient processes and products and find innovative solutions to promote resourcefulness and reduce the amount of waste produced by the Group.

We strive to follow the Waste Hierarchy, as much as is practicably possible, to reduce waste and ultimately the amount that reaches landfill.

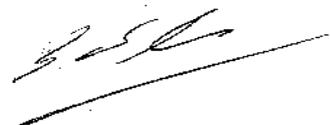
Our waste management approach is driven by our general approach of doing the right thing, in the right way, every day, as we embrace the UN Sustainable Development Goals (SDGs) as our guiding principles and implement them in everything we do.

We are committed to reducing the amount of waste the Group produces by encouraging staff to consider the Waste Hierarchy in all aspects of procurement and operation, with a commitment from the Group to educate our people on identifying circular economy opportunities.

Finally, the Group is committed to complying with all regulations, laws and standards. The Group invests efforts and works with regulators, to ensure compliance with the relevant regulations and to obtain and uphold all applicable permits and licenses required for the management, treatment and disposal of hazardous and non-hazardous waste, and to submit all required audits and reports to the relevant regulatory entities.



Roger McDowell
Chair
February 2026



Gordon Banham
Chief Executive Officer