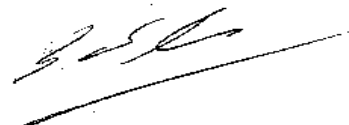# Environmental Policy

Hargreaves Services plc (the Company) recognises the potential impact of its activities, products and services on the environment. The Company is committed to mitigating its impact on the environment by the application of robust Environmental Management Systems to continually review, manage, control and improve its environmental performance. The Company is committed to demonstrating its environmental performance improvement in accordance with all relevant legislation through robust measurement systems and appropriate goal setting and tracking. It is the Company's intention to achieve its business aims while meeting rising environmental standards.

The Company will seek to:

- Comply with all relevant environmental legislation and agreements.

- Use best practice to control its impact on the environment.

- Drive improvements in energy efficiency that will deliver a reduction in energy consumption and carbon emissions.

- Prevent pollution to land, air and water throughout its operations.

- Set, and regularly review, objectives and targets to reduce its environmental impacts through continuous improvement.

- Integrate into its operating divisions and activities a robust Environmental Management System based on a recognised international standard.

- Work with suppliers and customers to reduce the environmental impact of products and transport services and ensure that procurement policies take into account the potential impact on the environment.

- Manage transport in an efficient manner to reduce the impact upon the environment.

- Utilise by-products of operations wherever possible to recover value and reduce environmental impacts.

- Encourage waste reduction, recycling and re-use of products wherever possible through the implementation of waste hierarchy strategies.

- Communicate this policy to all employees through training, information and supervision and make it available to stakeholders and members of the public.

Roger McDowell
Chair
June 2024

Gordon Banham
Chief Executive Officer

Review date: June 2025