NOTICE OF AVAILABILITY

The Notice of Annual General Meeting to which this Proxy Form relates and the Report and Accounts are available on the Company's website at https://www.hsgplc.co.uk/

NOTES TO THE FORM OF PROXY

- 1 If you wish to appoint some other person as your proxy please insert his/her name, initial and strike out the words 'the Chairman of the Meeting'. A proxy need not be a member of the Company. Appointing a proxy will not preclude you from personally attending and voting at the meeting (in substitution for your proxy vote) if you subsequently decide to do so. If no name is entered, the return of this form, duly signed, will authorise the Chairman of the meeting to act as your proxy.
- 2 Please indicate with an X in the appropriate box how you wish your vote to be cast. Unless otherwise instructed the proxy will exercise his/her discretion as to whether, and if so how he/she will vote. Unless instructed otherwise, the proxy may also vote or abstain from voting as he or she thinks fit on any other business which may properly come before the meeting (including amendments to resolutions). You may appoint more than one proxy provided each proxy is appointed to exercise rights attaching to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy please contact the Registrars of the Company as detailed in note 4 below.
- 3 This Form of Proxy must, in the case of an individual, be signed by the appointer or his/her attorney or, in the case of a corporation, be given under its common seal or signed on its behalf by an attorney or a duly authorised officer or, if it is subject to the Companies Act 2006 (as amended), in accordance with Section 44 thereof.
- 4 To be valid this Form of Proxy and any power of attorney or other authority under which it is executed (or a duly notarised copy thereof) must be lodged with the Registrars of the Company, Neville Registrars Limited, Neville House, Steelpark Road, Halesowen B62 8HD not later than 11:00 a.m. on 25 October 2021 or not less than 48 hours before the time appointed for the adjourned meeting at which it is to be used.
- 5 In the case of joint holders of a share the vote of the senior who tenders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority shall be determined by the order in which the names stand in the statutory register of members in respect of the share.
- 6 Any alteration in this Form of Proxy must be initialled by the person in whose hand it is signed or executed.
- 7 CREST members who wish to appoint a proxy or proxies by using the CREST electronic appointment service may do so by using the procedures described in the CREST Manual. To be valid, the appropriate CREST message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instructions given to a previously appointed proxy, must be transmitted so as to be received by our agent Neville Registrars Limited (CREST ID: 7RA11) by 11:00 a.m. (UK time) on 25 October 2021. See the notes to the Notice of Meeting for further information on proxy appointments through CREST.
- 8 The 'Vote Withheld' option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and is not counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

Please complete and return this Form of Proxy to the Registrar at the address shown overleaf. If you wish to use an envelope, please address it to 'FREEPOST NEVILLE'. If it is posted outside the United Kingdom, please return it in an envelope using the address shown overleaf and pay the appropriate postage charge.

Hargreaves Services plc

FORM OF PROXY

(Incorporated in England and Wales under the Companies Act 1985 with Registered Number 04952865)								
I/W	e being (a) mem	ber(s)	of the	Compar	y and enti t ed to vote at the Annual General Meeting, hereby appoint			
(Ple	ase only complete if appointing someone other than the Chairman of the Me	eting)						
or f	or failing him/her, the Chairman of the meeting as my/our proxy, to attend, speak and vote for me/us and on my/our behalf at the Annual General Meeting of the Company, to be held on 27 October 2021 at Prior's Hall, Durham Cathedral, Durham, DH1 3EH at 11:00 a.m. and at any adjournment thereof.							
Re	Solutions (*Special Resolutions)	FOR	AGAINST	WITHHELD		FOR AGAINST	WITHHELD	
1	To adopt and receive the Directors' Report, the Strategic Report, the Directors' Corporate Governance and Remuneration Reports, the Audit & Risk Committee Report, the Auditor's Report and the Financial Statements for the year ended 31 May 2021				8 To re-appoint PricewaterhouseCoopers LLP as auditors of the Company			
2	To approve the Directors' Corporate Governance and Remuneration Reports for the year ended 31 May 2021				9 To authorise the Audit & Risk Committee of the board of directors to determine the remuneration of the auditors	IJ L] []	
3	To declare a final dividend for the year ended 31 May 2021 of 4.5 pence per ordinary share				10 To authorise the directors of the Company to allot shares in the Company			
4	To declare an additional dividend of 12 pence per ordinary share				11* To disapply statutory pre-emption rights			
5	To re-appoint Roger McDowell as a director of the Company				12* To authorise the Company to make market purchases of its ordinary shares] 🗆	
6	To re-appoint John Samuel a director of the Company				Hargreaves Hargreaves			
7	To re-appoint Nicholas Mills as a director of the Company				Trangi Gaves			
Mark this box with an "X" if you are appointing more than one proxy:		_	enter	blank to	authorise your proxy to act in relation to your full entitlement or ober of shares in relation to which your proxy is authorised to vote:			
			Date:	D -	>123-0 REGIS	II T R	LE A R S	



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Neville Registrars Limited Neville House Steelpark Road Halesowen B62 8HD