

Water & Waste Management Policy Statement

Hargreaves Services plc (the Group) recognises the importance of reducing and controlling its water usage, and the management and disposal of the waste that arises from the Group's activities.

The Group understands that water is a precious natural resource, that must be utilised efficiently, and its consumption monitored and managed. The Group harvests rainwater where possible as part of its strategies to reduce water consumption. We also recognise the cost reduction opportunities linked with these activities.

We are committed to reducing the amount of waste the Group produces by encouraging staff to recycle items such as paper, card and aluminium which is then responsibly disposed of by way of an external provider. All company printers are defaulted to print double sided to reduce the volume of paper used. Staff are actively encouraged not to print unless absolutely necessary through warnings on email footers which similarly encourages external contacts.

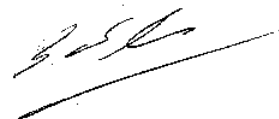
The Group is also committed to avoiding unnecessary discharges into watercourses through good working practices and preventing chemical pollution in accordance with COSHH Regulations 2002 and environmental permit controls. Hazardous and non-hazardous substances are also disposed of in accordance with Environment Agency guidelines.

We strive to follow the Waste Hierarchy, as much as is practicably possible, to reduce waste and ultimately the amount that reaches landfill.

We are actively progressing ways to reuse industrial waste. There are two principal streams of work, one of which may lead to the replacement of natural resources with waste material and the other, which may create a useable product from waste material.



Roger McDowell
Chairman
April 2022



Gordon Banham
Chief Executive Officer